



## Code of Professional Standards and Practice

All ISTD members must adhere to the following Code of Professional Standards and Practice:

### 1) PRINCIPLES

A Member should;

- a) At all times further and respect the aims of the Society and refrain from any conduct or action which may damage the Society's reputation or hinder its ability to achieve its aims.
- b) Promote the art of Dance and demonstrate personal best practice and teaching.
- c) Act with integrity, courtesy and consideration in all personal, professional and business dealings and be of good reputation.

### 2) PRACTICE

A Member should;

- a) Maintain and improve the reputation of the profession.
- b) Acknowledge their own professional limitations at any point in time and not agree to do work in which they are not competent but engage in continuous professional development to maintain and improve their professional competence.
- c) Act with objectivity, courtesy and consideration to encourage ready collaboration and co-operation from professional colleagues and students and work to maintain the trust and confidence of both.
- d) Safeguard the safety of students and do nothing detrimental to their interests.
- e) Unless legally obliged to disclose, keep confidential information obtained in the course of professional work and never use the same for personal advantage.
- f) Never attempt to intimidate or otherwise influence an examiner or competition judge.
- g) Not engage in the private or public criticism of other members as to either their personal or professional attributes.
- h) Use best endeavours to ensure that all teaching staff are of an appropriate level of competence. All members should encourage constructive communication between teachers and students and foster professional attitudes to work and Dance, acknowledge physical variety and limitations in a positive manner and seek to resolve problems by effective communication with students.
- i) Comply with all statutory and legal obligations such as Health and Safety, Data Protection, copyright etc.
- j) Comply with all the published policies of the Society.
- k) Promote and publicise their services in any way they see fit provided it does not damage the reputation of the profession or the Society or that of any professional colleague or, in any event, contain any uncomplimentary references or comparisons.
- l) Avoid any potential or actual conflicts of interest wherever possible and declare them where they arise in any event.

*This policy has been agreed by the ISTD Council of Management, is reviewed on a regular basis, and any amendments other than to contact details, have been confirmed by them. December 2015*