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## **ENERGY MANAGEMENT POLICY**

The energy management system applies to the activities of development, production and distribution of medicines, medical devices, cosmetics, food supplements, food for special medical purposes, and other support activities of JGL Group, i.e. of the companies:

- 1) JGL d.d., operating at Svilno 20, 51000 Rijeka and Pulac 4A, 51000 Rijeka
- 2) Adrialab d.o.o., operating at Pulac 4A, 51000 Rijeka.

## The main principles and goals of energy management are:

- permanent control over energy losses in development, production and distribution through the implementation of preventive methods for network maintenance and investments in the entire system;
- ensuring the availability of information and data, continuous improvement of methods for the analysis of data on energy source consumption (electrical energy, water, fuel, gas), and recognizing opportunities and implementing activities for the improvement of energy performance;
- permanently raising awareness on the importance of energy efficiency among all users;
- procurement of energy efficient machines, devices and vehicles, and energy services;
- taking energy efficiency into account when it comes to system design, upgrades and modernization;
- continuous improvements of the energy management system in accordance with the requirements of the ISO 50001:2018 standard;
- permanent harmonization and intention of surpassing legal and other requirements in the field of energy management, and in all other areas applicable to the business.

To achieve the above, the Management Board defines goals for energy system management and provides resources for their accomplishment. At the same time, participation in the energy management system is a duty of all employees, who have a key role in carrying out the system activities. Our Energy Management Policy is a public document, available to all employees, partners, and stakeholders.

Mislav Vučić Executive Director

