VISIT BATON ROUGE

BOARD MINUTES February 2017

A scheduled board meeting of Visit Baton Rouge was held on Thursday, February 23, 2017 at its office located at 359 Third Street.

Present were:

Flynn Foster Carolyn McKnight Norman Chenevert Mark Drennen Scott Michelet Mickey Parenton Pastor Wesley C. Denise Marcelle Ralph Ney

Andy Blouin

Present but not participating in formal actions:

Paul Arrigo, Staff
Lauralyn Maranto, Staff
Geraldine Bordelon, Staff
Barney Doyle, Staff
Stacy Simon, Staff
Courtney Hunt, Staff
Zachary Ebarb, Staff
Chuck Elkins, Legal Counsel

Flynn Foster called the meeting to order and opened the meeting for public comment.

Mr. Arrigo presented the slate of officers submitted by the Nominating Committee.

On a motion by Scott Michelet, seconded by Mickey Parenton to approve the January 26, 2017 minutes as presented.

Motion carried.

Barney Doyle presented the Treasurer's Report and reviewed December and January's financial statements.

Discussion was held regarding Visit Baton Rouge extending its contract with Simpleview, LLC. <u>A motion</u> was made by Scott Michelet, seconded by Mickey Parenton to adopt the following Resolution:

BE IT RESOLVED by the Board of Directors of VBR that Paul J. Arrigo, President/CEO is hereby authorized and directed to exercise on behalf of VBR its option to extend the term for a period of two years of that certain agreement by and between VBR and Simpleview, LLC dated January 30, 2015 (the "Agreement"). Such option to extend is contained in Section 9 of the Agreement. After the exercise of the option to extend the term, the Agreement will terminate on January 30, 2020.

BE IT FURTHER RESOLVED that, Mr. Arrigo is further directed and empowered in the name of and on behalf of VBR to take all required actions, including without limitation to approve, execute, and deliver any instrument, document, or agreement, that Mr. Arrigo, in his sole and absolute discretion, deems necessary or convenient to the accomplishment of the previous resolution.

Motion carried.

Discussion was held regarding updates of the Employee Policy & Procedure Manual. On a motion by Pastor Wesley, seconded by Carolyn McKnight to adopt the following Resolution:

BE IT RESOLVED by the Board of Directors of Visit Baton Rouge ("VBR") that the current VBR Employee Policy and Procedure Manual (the "Manual") be amended effective this date as follows:

- 1. The section entitled "Performance Based Pay" (adopted 6/24/16) on page 43 of the Manual is deleted in its entirety; and
- 2. The section entitled "Pre-Employment Screening" (adopted 6/24/16) on page 3 of the Manual is amended to delete the requirement that a "credit report" be included as a mandatory component of VBR's pre-employment screening. The effective date of the "Pre-Employment Screening" section is changed to "(adopted 6/24/16, revised 2/23/17)" to reflect the change set forth above.

Motion carried.

There being no further business, the meeting adjourned.