

Minutes

Executive Committee

Wednesday, June 8, 2016 | 3:00pm – 5:00pm

MCCVB Offices | 787 Munras Ave., Suite 110, Monterey CA

Present

Rick Aldinger
Steve McNally
Bob Buescher
Mairead Hennessy

Absent

Mike Oprish

Staff Present

Tammy Blount
Alliah Sheta

Call to Order: Rick Aldinger called the meeting to order at 11:30 AM

Public Comment: None

MEMBER AND STAFF ANNOUNCEMENTS

CONSENT AGENDA

A. Minutes of the March 2, 2016 Executive Committee Meeting

Motion to Approve Consent Agenda, M/S/C, Mairead Hennessy/Bob Buescher, Unanimous

REGULAR AGENDA

NEW BUSINESS

A. 2016-17 Incentive Plan

Tammy Blount reviewed the 2016-17 proposed incentive plan. Discussion ensued.

Motion to approve the Incentive Plan for 2016-17 with recommended adjustments, M/S/C, Steve McNally/Mairead Hennessy, Unanimous

B. 2016-17 Merit Plan

Tammy Blount presented the proposed 2016-17 merit plan. Discussion ensued.

Motion to approve the 2016-17 Merit plan as presented, M/S/C, Bob Buescher/Steve McNally, Unanimous

C. Copyright Infringement

Rick updated the committee on the previous discussion regarding the alleged infringement. Tammy presented the MCCVB's attorney's recommendation. Discussion ensued. Staff was directed to follow counsel's opinion and notify the relevant parties.

D. Carmel-by-the-Sea Jurisdiction Investment with the MCCVB.

Rick Aldinger reported on the most recent Carmel-by-the-Sea Council meeting. Discussion ensued. Staff was directed to keep the committee updated on the progress of the discussions.

E. 2015-16 President & CEO Performance Review

Tammy Blount requested a timeline and the plan be looked at for the CEO performance review. Mairead Hennessy provided background on last year's review process. Staff was directed to begin the process of the review by setting up a call to discuss the jurisdiction survey with FiredUp!

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F. Business Development Fund

Steve McNally reviewed and discussed the options for a potential fund to incentivize groups during the conference center renovation. Tammy provided the current process for incentivizing groups. Mairead Hennessy reported on the Sales Committee's feedback on incentivizing groups. Discussion ensued.

GOOD OF THE ORDER: None

Rick Aldinger adjourned the meeting at 5:02 PM

Next Meeting

June 22, 2016 | Annual Meeting of the Board of Directors
Carmel Valley Ranch